

CIVIL RIGHTS CALENDAR

150th Anniversary of Emancipation Proclamation



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
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January 1, 2013, marks the 150th anniversary of the Emancipation Proclamation. On this day in 1863, President Abraham Lincoln, the 16th president, proclaimed that all slaves in the Confederacy were "forever free." See President Barack Obama's proclamation of the anniversary. The Department of Fair Employment and Housing (DFEH) is California's civil rights agency, which protects Californians from employment, housing and public accommodation discrimination, and hate violence. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, and Ralph Civil Rights Act. See www.dfeh.ca.gov.

DFEH Events This Month

- **January 7, 2013** - Director Phyllis Cheng speaks and Chief Counsel Jon Ichinaga teaches at the DFEH-UCI Law School Civil Rights Clinic.
- **January 9, 2013** - Director Phyllis Cheng and Chief of Dispute Resolution | Legislation & Regulations meet with advocates on implementation of the Workplace Religious Freedom Act (AB 1964), Elk Grove.
- **January 9, 2013** - Director Phyllis Cheng and Chief of Dispute Resolution | Legislation & Regulations present a State Bar Fair Housing & Public Accommodations Subsection webinar on Future Enforcement of the FEHA & Unruh Act.
- **January 16, 2013** - Director Phyllis Cheng delivers a keynote address at the San Diego Society for Human Resource Management Labor Day Conference, San Diego.
- **January 16, 2013** - Chief of Enforcement Nelson Chan presents a DFEH Webinar on California Family Rights Act Leave.
- **January 19-20, 2013** - Director Phyllis Cheng attends the State Bar Labor & Employment Law Section's Executive Committee meeting.
- **January 22, 2013** - Senior Staff Counsel Phoebe Liu presents a webinar on "Sexual Harassment Prevention" at College of the Canyons.

January 2013

December 2012						
S	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2013						
S	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
		New Year's Day				
6	7	8	9	10	11	12
	DFEH-UCI Civil Rights Clinic Lecture		AB 1964 Meeting FHPA Webinar			
13	14	15	16	17	18	19
			SDSHRM Conference DFEH Webinar			State Bar LEL Section ExComm Meeting
20	21	22	23	24	25	26
State Bar LEL Section ExComm Meeting	MLK Jr. Day	COC Webinar				
27	28	29	30	31		